


# Job Evaluation Rating Document

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Adaptive Equipment Assistant</u></p> <p><b>Date</b> <u>October 2000</u></p> <p><b>Revised Date</b> <u>2004, August 2006</u></p> <p><b>Revised Date</b> <u>November 6, 2019</u></p>	<p><b>Code</b></p> <p><u>095</u></p>
--	---	--------------------------------------

<p><b>Decision Making</b></p> <p>Follow clearly prescribed practices when assisting with the fabrication, repair and alteration of adaptive equipment.</p>	<p><b>Degree</b></p> <p><u>2.0</u></p>
--	--

<p><b>Education</b></p> <p>Grade 12.</p>	<p><b>Degree</b></p> <p><u>2.0</u></p>
--	--

<p><b>Experience</b></p> <p>Six (6) months previous experience related to carpentry, upholstery and use of power tools. Six (6) months on the job experience to learn basic medical terminology, general operations of the department, fabrication techniques, use of specialized equipment, and department policies and procedures.</p>	<p><b>Degree</b></p> <p><u>4.0</u></p>
--	--

<p><b>Independent Judgement</b></p> <p>Has some choice of action when solving minor operating problems when fabricating and adjusting equipment to meet clients/patients/residents special needs.</p>	<p><b>Degree</b></p> <p><u>2.5</u></p>
---	--

<p><b>Working Relationships</b></p> <p>Requires courtesy and tact when discussing the needs of clients with other staff. Has regular contact with clients/patients/residents for the fabrication of adaptive equipment.</p>	<p><b>Degree</b></p> <p><u>2.5</u></p>
---	--

**Job Title**

Adaptive Equipment Assistant

**Code**

095

<b>Impact of Action</b> Misjudgements in fabrication may require the work of others to correct or repair and may result in small monetary losses (e.g., material wastage).	<b>Degree</b>  <u>1.0</u>
<b>Leadership and/or Supervision</b> May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	<b>Degree</b>  <u>1.0</u>
<b>Physical Demands</b> Frequent physical effort lifting, moving equipment, bending, stretching, crouching and kneeling with some heavy lifting. Requires hand-eye coordination while operating power tools.	<b>Degree</b>  <u>3.0</u>
<b>Sensory Demands</b> Regular cumulative sensory effort such as observing clients, inspecting equipment, upholstering, sewing and using hand/power tools.	<b>Degree</b>  <u>2.0</u>
<b>Environment</b> Regular exposure to major conditions such as dust, glues, solvents, sharp objects and odor.	<b>Degree</b>  <u>4.0</u>